



## 1. General Obligations.

The employer shall implement occupational health and safety measures in work environments that may impact employee safety and health. The employer's responsibilities include formulating a written program for employee safety and health at the workplace, including an assessment of risks and a program for health protection/precautions.

Employees shall endeavour to keep working conditions on their site satisfactory and participate in occupational health and safety measures.



## 2. Personal Protective Equipment.

Employees in construction activities shall always use hardhats and steel-toed safety shoes with a steel plate in the sole. Other personal protective equipment is used as needed, such as safety masks, protective ear wear, gloves, protective eyewear and faceguards, safety harnesses fixed to a safety line, etc. The employer provides the appropriate personal protective equipment, and employees are obligated to use it.



## 3. Scaffolding.

Scaffolding shall be designed, constructed, and maintained to ensure that employees do not fall off it and to ensure that it does not collapse. Scaffolding exceeding two metres in height shall include a guardrail and knee rail, and a foot rail if needed.

## 4. Working at Great Heights.

During temporary work at heights that present the danger of falling, equipment shall be chosen that best ensures safe working conditions. Work at great heights shall include the use of safety equipment like guardrails. Personal protective equipment shall be used if general safety precautions cannot be taken, such as safety harnesses fixed to a safety line and even safety nets.

On the website of the Occupational Safety & Health Authority, [www.vinnueftirlit.is](http://www.vinnueftirlit.is), the laws and regulation the institute uses as guidelines can be found as well as other information on occupational safety and health.

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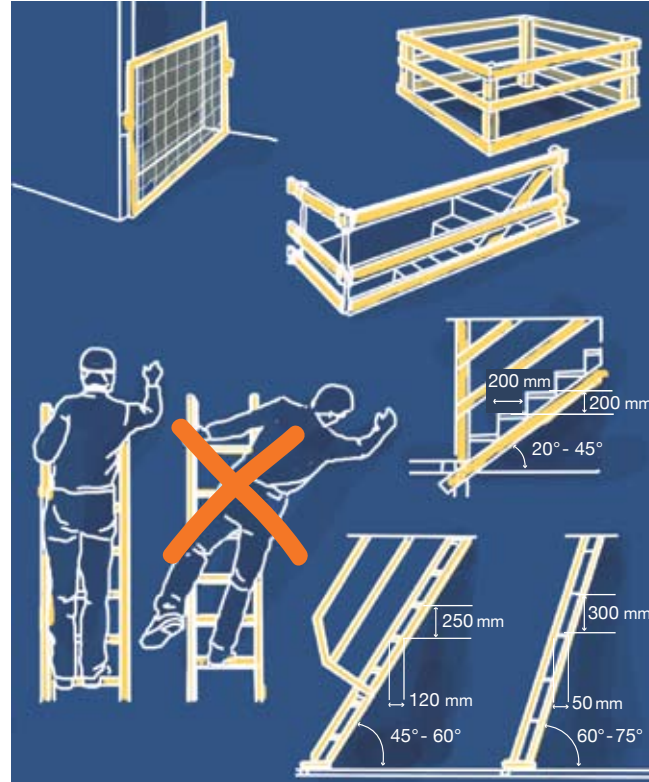


## 5. Protection against Falling Objects.

Employees shall be aware of the danger of falling objects. Materials and equipment shall be arranged and stowed in such a way as to avoid the risk of rolling or falling over.

## 6. Machinery, Equipment, and Work Tools.

Work machinery and equipment shall be in good condition, regularly inspected and used in the correct manner. Hand tools and other equipment shall be in good condition and well maintained. It is important that employees use machinery, equipment, and tools in the correct manner.



## 7. Holes in Floors, Walls, or Scaffolding.

Any hole in a wall or floor that presents the danger that someone may fall through it shall be covered with sufficient protection. A guardrail must be provided or a hatch placed over the hole.

## 8. Ladders.

Ladders shall be produced in accordance with the EN-131 standard or a comparable standard for ladders for industrial use. Ladders constructed on the worksite shall be fashioned in accordance with instructions from the Occupational Safety and Health Authority. It is only permissible to use ladders for working at elevations when the work is temporary.



## 9. Materials and Excess Materials.

Materials and excess materials shall be stowed and arranged in a defined area to avoid the risk of accidents. Access and escape routes shall be kept clear and shall be signposted as such.

## 10. Occupational Health and Safety.

The employer shall implement occupational health and safety measures. If there are 10 or more employees, the employer shall name a safety officer who ensures that activities comply with laws and regulations. The employees elect a safety steward, who is their representative for monitoring workplace safety matters. Together, these two shall endeavour to improve the work environment and see to it that the Act on Working Environment, Health and Safety in the Workplace is enforced.

# Construction Site Safety

